

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2018 – March 22, 2019.

- 1) **Employment Unit: Sarkes Tarzian-Bloomington, IN**
- 2) **Unit Members (Stations and Communities of License): WGCL(AM), Bloomington, IN
WTTS(FM), Trafalgar, IN**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404	Telephone Number: 812-332-3366
	Contact Person/Title: R. Geoffrey Vargo, General Manager
	E-mail Address: geoff@wttsfm.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. WTTS/WGCL – Director of Sales	Internal Referral
2. WTTS/WGCL- Promotion Director	Indeed
3. WTTS – Music Director	Industry Referral
4. WGCL – Bloomington Sales Manager	IBA Publication
5. WTTS/WGCL – Digital Coordinator	Internal Referral
6. WTTS/WGCL – Account Executive (2)	Linked In – Internal Referral
7. WTTS/WGCL Production Director	Internal Referral

Stations WGCL and WTTS are Equal Opportunity Employers.

(5) Job Title: WTTS/WGCL Director of Sales

Referral Source of Internal Referral
Hired:

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
All Access					N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th Street Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center/ Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Industry Referral				2	N
Facebook					N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indeed					N
Indiana Black Expo	Marcie Bennett	3145 North Meridian Street Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	P.O. Box 902 Carmel, IN 46082	317-259-6898		N
Indiana State University Dept. of Communications		200 North 7th Street Terre Haute, In 47809	812-237-2679		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	2	N
IU – Dept. of Telecommunication	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU-African American Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU – WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm. 202 Bloomington, IN 47405	812-855-1704		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812-855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Linked In				2	N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ramp.com					
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
Univ. of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

(5) Job Title: WTTS/WGCL Promotion Director

Referral Source of Indeed
Hired:

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
All Access				1	N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indeed				1	N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	3145 North Meridian St Indianapolis, IN 46208	317-259-6898		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
IU – Dept. of Tele-communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 rd Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WTTS &WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

(5) Job Title: WTTS Music Director

Referral Source of Industry Referral
Hired:

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
All Access				1	N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Industry Referral				2	N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indeed					N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	P.O. Box 902 Carmel, IN 46082	317-259-6898		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47474	812-332-3366	2	N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
IU – Dept. of Tele-communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 rd Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WGCL Sales Manager

Referral Source of Hire: Indiana Broadcasters Association

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center Ball State University		Licina Hall Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indeed					N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	P.O. Box 902 Carmel, IN 46082	317-259-6898	1	N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
IU – Dept. of Tele-communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 rd Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
University of Indianapolis	Whit Bones	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N
Zip Recriter					N

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WTTS/WGCL Digital Coordinator

Referral Source of Hiree:

Internal Referral

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St.#1900 Indianapolis, IN 46204	317-226-7469		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	.O. Box 902 Carmel, IN 46082	317-259-6898		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
IU – Dept. of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
University of Indianapolis	Whit Bones	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

5) **Job Title:** WTTS/WGCL Account Executives
 Hired 1- WGCL Account Executive
 Hired 1- WTTS Account Executives

Referral Source of Hiree:

Internal Referral
 Linked In

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St.#1900 Indianapolis, IN 46204	317-226-7469		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	P.O. Box 902 Carmel, IN 46082	317-259-6898		
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
IU – Dept. of Tele-communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Linked In				2	N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 rd Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
Career Fair - University of Indianapolis	Whit Bones	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366	3	N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WTTS/WGCL Production Director

Referral Source of Hiree:

Internal Referral

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Bedford Workforce Development	Job Placement	918 16th St. Ste. 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Butler University	Center to Career Planning	4600 Sunset Ave., Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Career Center / Ball State University		Licina Hall, Room 220 Muncie, IN 47306	765-285-1522		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
Civil Rights Commission	Indiana Government Ctr.	100 North Senate Room N103 Indianapolis, IN 46204	317-232-2600		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Internal Referral	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366	1	N
Indiana Black Expo	Marcie Bennett	3145 North Meridian St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Sam Klemet	P.O. Box 902 Carmel, IN 46082	317-259-6898		N
ISU Dept. of Communications	N/A	200 North 7th Street Terre Haute, In 47809	812-237-2679		N
IU – Dept. of Tele-communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev. Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer. Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Edinburg, IN 46124	812-314-6000		N
Kelly Undergraduate Career Service		1309 East Tenth Street Bloomington, IN 47405	812- 855-5317		N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Martin Luther King, Jr. Multi Svc Ctr.	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Phyllis A. Carr	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Salvation Army - Bloomington	Career Services	111 N Rogers St. Bloomington, IN 47404	812-336-4310		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Sescare-Workforce / Impact Program	Attn: Tiffany Scott	1787 W. 3 rd Street Bloomington, IN 47404	800-403-0864		N
Society of Broadcast Engineers	John Poray	9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260	317-846-9000		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Stone Belt Employment Services	N/A	2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
Unsolicited/Walk In	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites	HR	400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com	812-332-3366		N
WTTS & WGCL Radio Ads	HR	400 One City Centre, Suite 400 Bloomington, IN 47404	812-332-3366		N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
WorkOne - Bloomington	Robert Harding	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Franklin		600 Banta Road Franklin, IN 46131	317-736-5531		N

Stations WGCL and WTTS are Equal Opportunity Employers.

Agency Name	Contact Name	Address	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
WorkOne - Shelbyville		130 Rampart St. Shelbyville, IN 46176	317-392-3251		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N

Stations WGCL and WTTS are Equal Opportunity Employers.

6) **Total # of Interviewees Referred:** For the period from March 24, 2018, through March 23, 2019 this Employment Unit interviewed 23 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** Sarkes Tarzian-Bloomington, Indiana undertook the following Supplemental Recruiting Initiatives during the reporting period.

(a) **Initiative: Participation in Scholarship Program**

The 2018 Indiana Broadcasters Association Scholarship Program

Sarkes Tarzian-Bloomington, Indiana participated in and supported the Indiana Broadcasters Association (I.B.A.) Scholarship Program. The Employment Unit assisted in distributing applications for the program. Sarkes Tarzian-Bloomington, Indiana also ran public service announcements on the stations from January 30, 2019 through February 15, 2019. In addition, Sarkes Tarzian-Bloomington, Indiana contributed \$450 to the Indiana Broadcasters Foundation 2019 Scholarship Program.

(b) **Initiative: Participation in Job Fairs**

1) **IBA 2018 Broadcasters Career Fair – 3/24/18**

The stations' Director of Sales, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

2) **Ivy Tech Community College 2018 Career Expo – 4/5/18**

The stations' Director of Sales, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

3) **IBA 2018 Broadcasters Fall Career Fair – 9/19/18**

Sarkes Tarzian-Bloomington, Indiana aired announcements on both WGCL and WTTS from September 11, 2018 through September 18, 2018 for the 2018 Fall Career Fair held in Carmel Indiana. The stations were represented by a number of employee's in Sales and General Management at this career fair, all of whom have substantial responsibility in making hiring decisions. These individuals presented information about employment opportunities with Sarkes Tarzian, the Employment Unit and in broadcasting generally.

(c) **Initiative: Internship Program**

The Employment unit has established an internship designed to assist members of the community and local students interested in pursuing careers in broadcasting. During the reporting period, the Employment Unit had two paid interns assigned to WTTS who received course credit for the internship; one with Indiana University, one with DePaul University. The interns learned about careers in broadcasting through observing Employment Unit personnel. The Employment Unit Promotions Director, Program Director, and Music Director supervised and reviewed the interns and, as needed, communicated with the schools regarding their experiences with the interns.

(d) **Initiative: Training Programs Designed to Enable Station Personnel to Acquire Skills Qualifying Them for Higher Level Positions**

Sarkes Tarzian-Bloomington, Indiana has established a cross-training program for station personnel as well as a training program for junior employees. During this reporting period the station had one junior employee participating in the training program.

Stations WGCL and WTTS are Equal Opportunity Employers.

(e) **Initiative: Other Activities Designed to Disseminate Information about Employment Opportunities in Broadcasting**

Sarkes Tarzian-Bloomington, Indiana aired Recruitment Announcements on both stations designed to help disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities. The announcements aired between March 24, 2018 through the end of the reporting period on March 23, 2019. The following is the script used for WTTS: *“92.3 WTTS, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WTTS by calling 812-332-3366 or email to Geoff@wttsfm dot com.”* and The following is the script used for WGCL: *“AM 1370 WGCL, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WGCL by calling 812-332-3366 or email to Geoff@wgclradio dot com.”*. Note that the contact information only changed from Geoffrey Vargo/Geof@wttsfm dot com to Bradley Holtz/Brad@wttsfm dot com after January 1st, 2019.