

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 23, 2008 – March 22, 2009.

- 1) **Employment Unit:** Sarkes Tarzian Inc.- Bloomington
- 2) **Unit Members (Stations and Communities of License):** WTTS (FM), Bloomington, IN
WGCL (AM), Bloomington, IN
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404	Telephone Number: 812-332-3366
	Contact Person/Title: Geoff Vargo, Vice-President/General Manager
	E-mail Address: Geoff@sarkestarzian.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source(s) Referring Hiree(s)
1. WGCL Account Executive	Internal Referral
2. WGCL Account Executive	Internal Referral
3. WGCL Account Executive	Internal Referral
4. WGCL Account Executive	Indiana Broadcaster's Association Web Site
5. WTTS Account Executive	On Air Announcement, WTTS
6. WTTS Account Executive	On Air Announcement, WTTS
7. WTTS Account Executive	On Air Announcement, WTTS
8. WTTS Account Executive	Internal Referral
9. WGCL General Sales Manager	Internal Referral
10. WTTS Sales Assistant	Indiana Broadcaster's Association Web Site
11. WTTS Account Executive	On Air Announcement, WTTS

Stations WTTS(FM) and WCGL are Equal Opportunity Employers.

Note: The hires for Jobs 1-4 above were a result of the recruitment below.

WGCL Account Executives		Referral Source(s) of Hiree(s):	Internal Referrals and IBA Web Site		
Agency Name	Contact Name	Address	Phone	Requesting Notification	Responses Interviewed
Area 10 Agency on Aging	Norman Horrar	630 West Edgewood Dr. Ellettsville, IN 47429	812-876-3383	N	0
Asian Help Services and Employment Services	Sungboon Baik	Broadway United Methodist Ch 609 East 29th Street Indianapolis, IN 46205	317-924-4827	N	0
Blue River Services	Christina Boyd	2131 W. 16 Street Bedford, IN 47421	812-278-8392	N	0
Catholic Archdiocese of Indianapolis	Joyce Overton	CSSCI/1400 No. Meridian St. Archbishop O'Meara Catholic Indianapolis, IN 46202	317- 236-1553	N	0
Civil Rights Commission	Burnetta Sloss-Tanner	100 N. Senate Room N103 Indianapolis, IN 46204	317-232-2600	N	0
College-Franklin College of Indiana	Kirk Bixler	501 East Monroe Street Franklin, IN 46131	317-38-8000	N	0
College-Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	N	0
Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Dr. Columbus, IN 47203	812-379-9000	N	0
Indiana Business College, Indianapolis	Nick Haggenjos	550 E. Washington Street Indianapolis, IN 46204	317-264-5656	N	0
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	N	0
Ivy Tech Community College, Bloomington Career Services	Katie T Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	(812)330-6018	N	0
Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	N	0
Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	N	0
Marian College-Career Services	Barbara Benson	3200 Cold Spring Rd. Indianapolis, IN 46222	(317) 955-6000	N	0
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	(317) 787-6863	N	0
Columbus Workforce Development	N/A	2320 Midway/Ste 3 P. O. Box 3006 Columbus, IN 47202	812- 376-3351	N	0
Crossroads Rehabilitation Center, Inc.	David	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000	N	0
Division of Family & Children	Denise	121 Locust Lane P. O. Box 325 Nashville, IN 47448	812-988-2239	N	0

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Equal Employment Office of Indianapolis	Phyllis Tucker-Wells	101 West Ohio Street Suite 1900 Indianapolis, IN 46204	317-226-7469	N	0
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	N	0
Flanner House	Autumn Sprecher	2424 Martin Luther King Jr. St. Indianapolis, IN 46208	317-925-4231	N	0
FSSA Division Family & Children	Jane Clark	402 W. Washington st. Indianapolis, IN 46204	317-233-2010	N	0
Greene Co. Impact	Rita Smith	200 E. Main Bloomfield, IN 47424	812-384-4591	N	0
Horizon House	Carol	724 Chestnut Street Columbus, IN 4720	812-376-9710	N	0
IMPACT-Employment & Training	Helen Gilmore	141 S. Meridian St. Indianapolis, IN 46204	317- 232-0917	N	0
Indiana Black Expo	Marcia Bennett	3145 No. Meridian St. Indianapolis, IN 46208	317-925-2702	N	0
Indiana Broadcasters Association	Gwen Piening	3003 E. 98th Street Ste. 161 Indianapolis, IN 46280	317-573-0019	N	2
Indiana Department of Child Services	N/A	14 North Washington St. Spencer, IN 47460	812-829-2281	N	0
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	N	0
Indiana Professional Chapter-Society Professional Journalists	Julie Slaymaker	5161 Washington Blvd. Indianapolis, IN 46205	317-255-5554	N	0
Indiana State Council	N/A	3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	N	0
Indiana Workforce Development Center	Steve Shoulders	918 16th Street, Suite 200 P.O. Box 40 Bedford, IN 47421	812-279-4400	N	0
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	N	0
Internal Referral	N/A	N/A	N/A	N	8
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	N	0
Jewish Community Center	Julie Sondhelm	6701 Hoover Rd. Indianapolis, IN 46260	(317) 475-4430	N	0
Jewish Community Relations Council	Dr. Marcia Goldstone	1100 West 42nd St. Suite 240 Indianapolis, IN 46208	(317) 926-2935	N	0
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	N	0
LaCasa	Dean William Casillias	715 E. Seventh Street Bloomington, IN 47404	(812) 855-0174	N	0

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Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	N	0
Lincoln Tech Institute	Career Services	1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	N	0
Manual Adult Education	Robert Stockard	2405 Madison Ave. Indianapolis, IN 46225	(317) 226-3837 (317) 356-4534	N	0
Martin Luther King Jr. Multi-Service Center	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	(317) 923-4581	N	0
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	N	0
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	N	0
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	N	0
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206	N/A – contacted via email	N	0
Occupational Development Center	N/A	600 Banta Rd. Franklin, IN 46131	(317) 736-5531	N	0
ON AIR -WTTS	N/A	N/A	N/A	N	10
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	N	0
Professional Careers Institute	Sue Loomis	7302 Woodland Drive Indianapolis, IN 46278	(317)299- 60001	N	0
Salvation Army, Bloomington	N/A	111 No. Rogers St. Bloomington, IN 47404	(812) 336-4310	N	0
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	N	0
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	N	0
Shelbyville Workforce Development Center	N/A	425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	N	0
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305 Indianapolis, IN 46260	(317)846-9000	N	0
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317) 927-8000	N	0
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	N	0
United Way of Central Indiana	Cleo Moore	3901 No. Meridian St. P. O. Box 88409 Indianapolis, IN 46208	(317) 921-1466	N	0
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	N	0

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Butler University-Center for Career Planning/Development	Jane Clark	4600 Sunset Ave Atherton Union/Room 315 Indianapolis, IN 46208	(-317-940-9384	N	0
DePauw University	Janet Whittman	101 E. Seminary Street Greencastle, IN 46135	765-658-4280	N	0
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	N	0
Indiana University	Lynda Haywood-Smith	1229 East Seventh Street Bloomington, IN 47405	812-855-3828	N	0
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	N	0
Indiana University-Kelly School of Business	Dick McCracken	1309 East 10th Street Bloomington, IN 47405	812-855-8100	N	0
Indiana University-WTIU	Ann Wesley	Radio/TV Building Bloomington, IN 47405	(812) 855-5900	N	0
Martin University	Tanya Douglas	2171 Avondale Place P. O. 18567 Indianapolis, IN 46218	317-543-3235	N	0
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	N	0
Urban League of Fort Wayne	Jonathan Ray	227 E. Washington Blvd. Ft. Wayne, IN 46802	260-745-3100	N	0
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	N	0
Walker Career Center	Dan Henn	9651 E. 21st St. Indianapolis, IN 46229	(317) 532-6199	N	0
Work One West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	(317) 684-2400	N	0
Workone Express	Bonnie Howell	490 St. Claire St. P. O. Box 1516 Mooresville, IN 46158	(317) 834-3907	N	0
Workone, Bloomington	Joyce	2511 W. 3rd Street Bloomington, IN 47404	812-331-6005	N	0
WorkOne, Greenfield	Lance Ratliff	P. O. Box 69 Greenfield, IN 46140	317-467-0248	N	0
WTTS WEBSITE	N/A	N/A	N/A	N	1

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Note: The hires for Jobs 5-8 above were a result of the recruitment below.

WTTTS Account Executives		Referral Sources of Hiree(s):		On-Air Announcement-WTTTS and Internal Referral	
Agency Name	Contact Name	Address	Phone	Requesting Notification	Responses Interviewed
All Access Website	N/A	N/A	N/A	N	4
Area 10 Agency on Aging	Norman Horrar	630 West Edgewood Dr. Ellettsville, IN 47429	812-876-3383	N	0
Asian Help Services and Employment Services	Sungboon Baik	Broadway United Methodist Church 609 East 29th Street Indianapolis, IN 46205	317-924-4827	N	0
Blue River Services	Christina Boyd	2131 W. 16 Street Bedford, IN 47421	812-278-8392	N	0
Catholic Archdiocese of Indianapolis	Joyce Overton	CSSCI/1400 No. Meridian St. Archbishop O'Meara Catholic Indianapolis, IN 46202	317- 236-1553	N	0
Civil Rights Commission	Burnetta Sloss-Tanner	100 N. Senate Room N103 Indianapolis, IN 46204	317-232-2600	N	0
Franklin College of Indiana	Kirk Bixler	501 East Monroe Street Franklin, IN 46131	317-38-8000	N	0
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Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Dr. Columbus, IN 47203	812-379-9000	N	0
Indiana Business College, Indianapolis	Nick Haggenjos	550 E. Washington Street Indianapolis, IN 46204	317-264-5656	N	0
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	N	0
Ivy Tech Community College, Bloomington Career Services	Katie T Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	(812)330-6018	N	0
Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	N	0
Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	N	0
Marian College-Career Services	Barbara Benson	3200 Cold Spring Rd. Indianapolis, IN 46222	(317) 955-6000	N	0
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	(317) 787-6863	N	0
Columbus Workforce Development	N/A	2320 Midway/Ste 3 P. O. Box 3006 Columbus, IN 47202	812- 376-3351	N	0
Crossroads Rehabilitation Center, Inc.	David	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000	N	0
Division of Family & Children	Denise	121 Locust Lane P. O. Box 325 Nashville, IN 47448	812-988-2239	N	0

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Flanner House	Autumn Sprecher	2424 Martin Luther King Jr. St. Indianapolis, IN 46208	317-925-4231	N	0
FSSA Division Family & Children	Jane Clark	402 W. Washington st. Indianapolis, IN 46204	317-233-2010	N	0
Greene Co. Impact	Rita Smith	200 E. Main Bloomfield, IN 47424	812-384-4591	N	0
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Indiana Professional Chapter-Society Professional Journalists	Julie Slaymaker	5161 Washington Blvd. Indianapolis, IN 46205	317-255-5554	N	0
Indiana State Council	N/A	3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	N	0
Indiana Workforce Development	Steve Shoulders	918 16th St. Suite 200 Bedford, IN 47421	(812) 279- 4400	N	0
Indiana Workforce Development Center	Steve Shoulders	918 16th Street, Suite 200 P.O. Box 40 Bedford, IN 47421	812-279-4400	N	0
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924- 0733	N	0
INTERNAL	N/A	N/A	N/A	N	1
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259- 5278	N	0
Jewish Community Center	Julie Sondhelm	6701 Hoover Rd. Indianapolis, IN 46260	(317) 475- 4430	N	0
Jewish Community Relations Council	Dr. Marcia Goldstone	1100 West 42nd St. Suite 240 Indianapolis, IN 46208	(317) 926- 2935	N	0
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855- 4474	N	0
LaCasa	Dean William Casillias	715 E. Seventh Street Bloomington, IN 47404	(812) 855- 0174	N	0

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Martin Luther King Jr. Multi-Service Center	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	(317) 923-4581	N	0
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NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	N	0
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206	N/A – contacted via email	N	0
Occupational Development Center	N/A	600 Banta Rd. Franklin, IN 46131	(317) 736-5531	N	0
ON AIR-WTTS	N/A	N/A	N/A	N	16
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	N	0
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Workone, Bloomington	Joyce	2511 W. 3rd Street Bloomington, IN 47404	812-331-6005	N	0
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WGCL(AM) General Sales Manager			Referral Source of Hiree:		Internal Referral
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LaCasa	Dean William Casillias	715 E. Seventh Street Bloomington, IN 47404	(812) 855-0174	N	0
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	N	0

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Manual Adult Education	Robert Stockard	2405 Madison Ave. Indianapolis, IN 46225	(317) 226-3837 (317) 356-4534	N	0
Martin Luther King Jr. Multi-Service Center	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	(317) 923-4581	N	0
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	N	0
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	N	0
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	N	0
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206	N/A - contact	N	0
Occupational Development Center	N/A	600 Banta Rd. Franklin, IN 46131	(317) 736-5531	N	0
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	N	0
Professional Careers Institute	Sue Loomis	7302 Woodland Drive Indianapolis, IN 46278	(317)299-60001	N	0
Salvation Army, Bloomington	N/A	111 No. Rogers St. Bloomington, IN 47404	(812) 336-4310	N	0
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	N	0
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	N	0
Shelbyville Workforce Development Center	N/A	425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	N	0
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305 Indianapolis, IN 46260	(317)846-9000	N	0
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317) 927-8000	N	0
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	N	0
United Way of Central Indiana	Cleo Moore	3901 No. Meridian St. P. O. Box 88409 Indianapolis, IN 46208	(317) 921-1466	N	0
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	N	0
Butler University-Center for Career Planning/Developm	Jane Clark	4600 Sunset Ave Atherton Union/Room 315 Indianapolis, IN 46208	(-317-940-9384	N	0
DePauw University	Janet Whittman	101 E. Seminary Street Greencastle, IN 46135	765-658-4280	N	0
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	N	0

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Indiana University	Lynda Haywood-Smith	1229 East Seventh Street Bloomington, IN 47405	812-855-3828	N	0
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	N	0
Indiana University-Kelly School of Business	Dick McCracken	1309 East 10th Street Bloomington, IN 47405	812-855-8100	N	0
Indiana University-WTIU	Ann Wesley	Radio/TV Building Bloomington, IN 47405	(812) 855-5900	N	0
Martin University	Tanya Douglas	2171 Avondale Place P. O. 18567 Indianapolis, IN 46218	317-543-3235	N	0
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	N	0
Urban League of Fort Wayne	Jonathan Ray	227 E. Washington Blvd. Ft. Wayne, IN 46802	260-745-3100	N	0
Vocational Rehabilitation	N/A	402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	N	0
Walker Career Center	Dan Henn	9651 E. 21st St. Indianapolis, IN 46229	(317) 532-6199	N	0
Work One West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	(317) 684-2400	N	0
Workone Express	Bonnie Howell	490 St. Claire St. P. O. Box 1516 Mooresville, IN 46158	(317) 834-3907	N	0
Workone, Bloomington	Joyce	2511 W. 3rd Street Bloomington, IN 47404	812-331-6005	N	0
WorkOne, Greenfield	Lance Ratliff	P. O. Box 69 Greenfield, IN 46140	317-467-0248	N	0

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WTTS Sales Assistant			Indiana Broadcaster's Web Site		
Agency Name	Contact Name	Referral Source of Hiree: Address	Phone	Requesting Notification	Responses Interviewed
All Access Web Site	N/A	N/A	N/A	N	1
Area 10 Agency on Aging	Norman Horrar	630 West Edgewood Dr. Ellettsville, IN 47429	812-876-3383	N	0
Asian Help Services and Employment Services	Sungboon Baik	Broadway United Methodist Ch 609 East 29th Street Indianapolis, IN 46205	317-924-4827	N	0
Blue River Services	Christina Boyd	2131 W. 16 Street Bedford, IN 14100	812-278-8392	N	0
Catholic Archdiocese of Indianapolis	Joyce Overton	CSSCI/1400 No. Meridian St. Archbishop O'Meara Catholic Indianapolis, IN 46202	317- 236-1553	N	0
Civil Rights Commission	Burnetta Sloss-Tanner	100 N. Senate Room N103 Indianapolis, IN 46204	317-232-2600	N	0
Franklin College of Indiana	Kirk Bixler	501 East Monroe Street Franklin, IN 46131	317-38-8000	N	0
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	N	0
Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Dr. Columbus, IN 47203	812-379-9000	N	0
Indiana Business College, Indianapolis	Nick Haggengjos	550 E. Washington Street Indianapolis, IN 46204	317-264-5656	N	0
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	N	0
Ivy Tech Community College, Bloomington Career Services	Katie T Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	(812)330-6018	N	0
Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	N	0
Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	N	0
Marian College-Career Services	Barbara Benson	3200 Cold Spring Rd. Indianapolis, IN 46222	(317) 955-6000	N	0
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	(317) 787-6863	N	0
Columbus Workforce Development	N/A	2320 Midway/Ste 3 P. O. Box 3006 Columbus, IN 47202	812- 376-3351	N	0
Crossroads Rehabilitation Center, Inc.	David	4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000	N	0

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Division of Family & Children	Denise	121 Locust Lane P. O. Box 325 Nashville, IN 47448	812-988-2239	N	0
Equal Employment Office of Indianapolis	Phyllis Tucker-Wells	101 West Ohio Street Suite 1900 Indianapolis, IN 46204	317-226-7469	N	0
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	N	0
Flanner House	Autumn Sprecher	2424 Martin Luther King Jr. St. Indianapolis, IN 46208	317-925-4231	N	0
FSSA Division Family & Children	Jane Clark	402 W. Washington st. Indianapolis, IN 46204	317-233-2010	N	0
Greene Co. Impact	Rita Smith	200 E. Main Bloomfield, IN 47424	812-384-4591	N	0
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710	N	0
IMPACT-Employment & Training	Helen Gilmore	141 S. Meridian St. Indianapolis, IN 46204	317- 232-0917	N	0
Indiana Black Expo	Marcia Bennett	3145 No. Meridian St. Indianapolis, IN 46208	317-925-2702	N	0
Indiana Broadcasters Association	Gwen Piening	3003 E. 98th Street Ste. 161 Indianapolis, IN 46280	317-573-0019	N	1
Indiana Department of Child Services	N/A	14 NorthWashington st. Spencer, IN 47460	812-829-2281	N	0
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	N	0
Indiana Professional Chapter-Society Professional Journalists	Julie Slaymaker	5161 Washington Blvd. Indianapolis, IN 46205	317-255-5554	N	0
Indiana State Council	N/A	3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	N	0
Indiana Workforce Development	Steve Shoulders	918 16th St. Suite 200 Bedford, IN 47421	(812) 279-4400	N	0
Indiana Workforce Development Center	Steve Shoulders	918 16th Street, Suite 200 P.O. Box 40 Bedford, IN 47421	812-279-4400	N	0
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	N	0
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	N	0
Jewish Community Center	Julie Sondhelm	6701 Hoover Rd. Indianapolis, IN 46260	(317) 475-4430	N	0
Jewish Community Relations Council	Dr. Marcia Goldstone	1100 West 42nd St. Suite 240 Indianapolis, IN 46208	(317) 926-2935	N	0

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Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	N	0
LaCasa	Dean William Casillias	715 E. Seventh Street Bloomington, IN 47404	(812) 855-0174	N	0
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	N	0
Lincoln Tech Institute	Career Services	1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	N	0
Manual Adult Education	Robert Stockard	2405 Madison Ave Indianapolis, IN 46225.	(317) 226-3837 (317) 356-4534	N	0
Martin Luther King Jr. Multi-Service Center	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	(317) 923-4581	N	0
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	N	0
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	N	0
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	N	0
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206	N/A – contacted via email	N	0
Occupational Development Center	N/A	600 Banta Rd. Franklin, IN 46131	(317) 736-5531	N	0
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	N	0
Professional Careers Institute	Sue Loomis	7302 Woodland Drive Indianapolis, IN 46278	(317)299-60001	N	0
Salvation Army, Bloomington	N/A	111 No. Rogers St. Bloomington, IN 47404	(812) 336-4310	N	0
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	N	0
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	N	0
Shelbyville Workforce Development Center	N/A	425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	N	0
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305 Indianapolis, IN 46260	(317)846-9000	N	0
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317) 927-8000	N	0
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	N	0
United Way of Central Indiana	Cleo Moore	3901 No. Meridian St. P. O. Box 88409 Indianapolis, IN 46208	(317) 921-1466	N	0
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	N	0
Butler University-Center for	Jane Clark	4600 Sunset Ave	(317)-940-9384	N	2

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Career Planning/Developm		Atherton Union/Room 315 Indianapolis, IN 46208			
DePauw University	Janet Whittman	101 E. SeminaryStreet Greencastle, IN 46135	765-658-4280	N	0
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	N	0
Indiana University	Lynda Haywood- Smith	1229 East Seventh Street Bloomington, IN 47405	812-855-3828	N	0
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	N	0
Indiana University-Kelly School of Business	Dick McCracken	1309 East 10th Street Bloomington, IN 47405	812-855-8100	N	0
Indiana University-WTIU	Ann Wesley	Radio/TV Building Bloomington, IN 47405	(812) 855-5900	N	0
Martin University	Tanya Douglas	2171 Avondale Place P. O. 18567 Indianapolis, IN 46218	317-543-3235	N	0
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	N	0
Urban League of Fort Wayne	Jonathan Ray	227 E. Washington Blvd. Ft. Wayne, IN 46802	260-745-3100	N	0
Vocational Rehabilitation	N/A	402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	N	0
Walker Career Center	Dan Henn	9651 E. 21st St. Indianapolis, IN 46229	(317) 532-6199	N	0
Website-WTTS	N/A	N/A	N/A	N	0
Work One West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	(317) 684-2400	N	0
WorkOne Express	Bonnie Howell	490 St. Claire St. P. O. Box 1516 Mooreville, IN 46158	(317) 834-3907	N	0
WorkOne, Bloomington	Joyce	2511 W. 3rd Street Bloomington, IN 47404	812-331-6005	N	0
WorkOne, Greenfield	Lance Ratliff	P. O. Box 69 Greenfield, IN 46140	317-467-0248	N	0

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WTTS-FM Account Executive		Referral Source of Hiree:	On-Air-WTTS		
Agency Name	Contact Name	Address1	Phone	Requesting Notification	Responses Interviewed
American Indiana Center of Indiana	Jody Rust	7128 Zionsville Rd. Indianapolis, IN 46268	1-800-745-872	N	0
Area 10 Agency on Aging	Norman Horrar	630 West Edgewood Dr. Ellettsville, IN 47429	812-876-3383	N	0
Asian Help Services and Employment Services	Sungboon Baik	Broadway United Methodist Ch 609 East 29th Street Indianapolis, IN 46205	317-924-4827	N	0
Blue River Services	Christina Boyd	2131 W. 16 Street Bedford, IN 47421	812-278-8392	N	0
Catholic Archdiocese of Indianapolis	Joyce Overton	CSSCI/1400 No. Meridian St. Archbishop O'Meara Catholic Indianapolis, IN 46202	317- 236-1553	N	0
CIC/STEPS, Inc.	Leanne Dimon	50 East 91st Street Suite 305 Indianapolis, IN 46240	317-818-8332	N	0
Civil Rights Commission	Burnetta Sloss-Tanner	100 N. Senate Room N103 Indianapolis, IN 46204	317-232-2600	N	0
Franklin College of Indiana	Kirk Bixler	501 East Monroe Street Franklin, IN 46131	317-38-8000	N	0
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	N	0
Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Dr. Columbus, IN 47203	812-379-9000	N	0
Indiana Business College, Indianapolis	Nick Haggenjos	550 E. Washington Street Indianapolis, IN 46204	317-264-5656	N	0
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	N	0
Ivy Tech Community College, Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	(219) 879-9137	N	0
Ivy Tech Community College, Portage	Mark R. Lewers	2610 Portage Mall Portage, IN 46368	(219) 762-9603	N	0
Ivy Tech Community College-Bloomington Career Services	Katie T. Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	(812) 330-6018	N	0
Marian College-Career Services	Barbara Benson	3200 Cold Spring Rd. Indianapolis, IN 46222	(317) 955-6000	N	0
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	(317) 787-6863	N	0

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Columbus Workforce Development	N/A	2320 Midway/Ste 3 P. O. Box 3006 Columbus, IN 47202	812- 376- 3351	N	0
Crossroads Rehabilitation Center, Inc.	David	4740 Kings Way Drive Indianapolis, IN 46205	317-466- 1000	N	0
Division of Family & Children	Denise	121 Locust Lane P. O. Box 325 Nashville, IN 47448	812-988- 2239	N	0
Equal Employment Office of Indianapolis	Phyllis Tucker-Wells	101 West Ohio Street Suite 1900 Indianapolis, IN 46204	317-226- 7469	N	0
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349- 1652	N	0
Flanner House	Autumn Sprecher	2424 Martin Luther King Jr. St. Indianapolis, IN 46208	317-925- 4231	N	0
FSSA Division Family & Children	Jane Clark	402 W. Washington st. Indianapolis, IN 46204	317-233- 2010	N	0
Greene Co. Impact	Rita Smith	200 E. Main Bloomfield, IN 47424	812-384- 4591	N	0
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376- 9710	N	0
IMPACT-Employment & Training	Helen Gilmore	141 S. Meridian St. Indianapolis, IN 46204	317- 232- 0917	N	0
Indiana Black Expo	Marcia Bennett	3145 No. Meridian St. Indianapolis, IN 46208	317-925- 2702	N	0
Indiana Broadcasters Association	Gwen Piening	3003 East 98th Street Suite 161 Indianapolis, IN 46280	317-573- 0119	N	0
Indiana Department of Child Services	N/A	14 NorthWashington st. Spencer, IN 47460	812-829- 2281	N	0
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232- 1980	N	0
Indiana Professional Chapter-Society Professional Journalists	Julie Slaymaker	5161 Washington Blvd. Indianapolis, IN 46205	317-255- 5554	N	0
Indiana State Council	N/A	3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924- 9440	N	0
Indiana Workforce Development	Steve Shoulders	918 16th St. Suite 200 Bedford, IN 47421	(812) 279- 4400	N	0
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924- 0733	N	0
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259- 5278	N	0
Jewish Community Center	Julie Sondhelm	6701 Hoover Rd. Indianapolis, IN 46260	(317) 475- 4430	N	0

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Jewish Community Relations Council	Dr. Marcia Goldstone	1100 West 42nd St. Suite 240 Indianapolis, IN 46208	(317) 926-2935	N	0
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	N	0
LaCasa	Dean William Casillias	715 E. Seventh Street Bloomington, IN 47404	(812) 855-0174	N	0
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	N	0
Lincoln Tech Institute	Career Services	1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	N	0
Manual Adult Education	Robert Stockard	2405 Madison Ave. Indianapolis, IN 46225	(317) 226-3837 (317) 356-4534	N	0
Martin Luther King Jr. Multi-Service Center	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	(317) 923-4581	N	0
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	N	0
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	N	0
NAACP-South Bend	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	(574) 289-2123	N	0
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		N	0
Occupational Development Center	N/A	600 Banta Rd. Franklin, IN 46131	(317) 736-5531	N	0
On-Air, WTTS	N/A	N/A	N/A	N	1
Professional Careers Institute	Sue Loomis	7302 Woodland Drive Indianapolis, IN 46278	(317)299-60001	N	0
Professional Careers Instutute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	N	0
Salvation Army, Bloomington	N/A	111 No. Rogers St. Bloomington, IN 47404	(812) 336-4310	N	0
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	N	0
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	N	0
Shelbyville Workforce Development Center	N/A	425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	N	0
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305 Indianapolis, IN 46260	(317)846-9000	N	0
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317) 927-8000	N	0
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	N	0

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United Way of Central Indiana	Cleo Moore	3901 No. Meridian St. P. O. Box 88409 Indianapolis, IN 46208	(317) 921-1466	N	0
University of Indianapolis-Career Services	Karen Childers	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3296	N	0
Butler University-Center for Career Planning/Developm	Jane Clark	4600 Sunset Ave. Atherton Union/Room 315 Indianapolis, IN 46208	(-317-940-9384	N	0
DePauw University	Janet Whittman	101 E. SeminaryStreet Greencastle, IN 46135	765-658-4280	N	0
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	N	0
Indiana University	Lynda Haywood-Smith	1229 East Seventh Street Bloomington, IN 47405	812-855-3828	N	0
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	N	0
Indiana University-Kelly School of Business	Dick McCracken	1309 East 10th Street Bloomington, IN 47405	812-855-8100	N	0
Indiana University-WTIU	Ann Wesley	Radio/TV Building Bloomington, IN 47405	(812) 855-5900	N	0
Martin University	Tanya Douglas	2171 Avondale Place P. O. 18567 Indianapolis, IN 46218	317-543-3235	N	0
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	N	0
Urban League of Fort Wayne	Jonathan Ray	227 E. Washington Blvd. Ft. Wayne, IN 46802	260-745-3100	N	0
Vocational Rehabilitation	N/A	402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	N	0
Website-WTTS	N/A	N/A	N/A	N	1
Walker Career Center	Dan Henn	9651 E. 21st St. Indianapolis, IN 46229	(317) 532-6199	N	0
Work One West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	(317) 684-2400	N	0
Workone Bloomington	Joyce	2511 W. 3rd Street Bloomington, IN 47404	812-331-6005	N	0
Workone Express	Bonnie Howell	490 St. Claire St P. O. Box 1516 Mooresville, IN 46158	(317) 834-3907	N	0
WorkOne Greenfield	Lance Ratliff	P. O. Box 69 Greenfield, IN 46140	317-467-0248	N	0

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6) **Total # of Interviewees Referred:** For the period from March 23, 2008, through March 22, 2009, this Employment Unit interviewed 54 interviewees for full-time job vacancies.

7.) **Supplemental Recruitment Initiatives:** Sarkes Tarzian-Bloomington undertook the following Supplemental Recruiting Initiatives during the period covered by this report.

- 1) **The 2008 Indiana Broadcasters Association Scholarship Program:** Sarkes Tarzian-Bloomington supported the I.B.A. Scholarship Program. We were a distribution point for applications for the program. We also ran public service announcements on our stations from January 12, 2009 through March 4, 2009. Sarkes Tarzian-Bloomington participated in the selection of the recipients in both the high school and college categories by reviewing applications and making recommendations. In addition, Sarkes Tarzian- Bloomington contributed \$400 to the scholarship fund.
- 2) **The 2008 Indiana Black Expo Employment Opportunity Fair, July 17, 2008:** Sarkes Tarzian-Bloomington aired public service announcements promoting the event in July 2008 and we participated financially, with expenses associated with the Fair. The stations' General Sales Manager, who has substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities in broadcasting.
- 3) **The Indiana Broadcaster's Association Job Fair, November 19, 2008:** Sarkes Tarzian-Bloomington supported the I.B.A. Job Fair by running public service announcements from November 1, 2008 to November 16, 2008. Sarkes Tarzian-Bloomington was a co-sponsor of the event. The station's General Manager, who has substantial responsibility in making hiring decisions for the stations, attended the event, presenting information about employment opportunities in the broadcasting industry and accepting resumes from job seekers. The several hundred attendees represented high school and college age young people interested in the broadcast industry.
- 4) **Internship Program:** Sarkes Tarzian- Bloomington regularly works with local colleges and high schools to provide formal internship opportunities to students interested in the broadcast industry. The internships typically last one semester. To qualify, students are interviewed by members of the staff for availability and interest. All interns must earn course credit for their participation. The interns observe and assist in the programming, promotions, sales and marketing departments, gaining exposure to the skills necessary for a career in the broadcast industry. Station personnel, including the WTTS and WGCL Program Directors and Creative Services Director, as well as the WTTS Music Director and Promotions Director, supervise the interns. During the reporting period, the stations had approximately 20 interns. The interns came from Indiana University-Bloomington, Butler University, Ball State University, The University of Indianapolis and other institutions.